



SAFETYTIMES

A Bi-Monthly Publication distributed by the Workers' Comp Trust
P.O. Box 8070, Santa Rosa, CA 95407 • (707) 542-9502 • www.ncbesafety.com

ROUTING SLIP

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Top 20 Cal/OSHA Citations

The following lists the top 20 Title 8 CCR standards that industry (both general industry and construction) was cited for in 2007. Note the top two were Injury and Illness Prevention program violations. These include violations for not having a written program or not implementing the IIPP. For the first time Heat Illness Prevention was in the top 5. This usually involves not providing

shade, water, a written program, or lack of training.

Want to tighten up your safety program? Review this list, look up the regulation (www.dir.ca.gov) and make sure your operations are compliant. OSHA inspectors often look for these top violated standards first when doing an inspection.

Standard	Description	Total Violations	Serious Violations	Percent Serious
3203	Injury & Illness Prevention Program	1,878	81	4.3
1509	Construction Injury & Illness	1,142	21	1.8
5194	Hazard Communication	650	13	2.0
6151	Portable Fire Extinguishers	646	1	.1
3395	Heat Illness Prevention	618	97	15.7
3314	Clean, Repair, Service & Adjust Prime Movers, Machinery & Equipment	535	197	37
342	Reporting Work Fatality or Serious Injury	524	1	.2
2340.23	Guarding Openings in Electrical Boxes	519	176	33.9
2340.16	Work Space About Electrical Equipment	432	17	3.9
5144	Respiratory Protection Equipment	432	3	.7
461	Permits to Operate Air Tanks	390	0	0
2500.08	Flexible Electrical Cords and Cables: Uses Not Permitted	292	2	.7
5162	Emergency Eyewash	273	115	42.1
4650	Compressed Gas and Air Cylinders	271	67	24.7
1512	Construction: Emergency Medical Services	261	2	.8
3668	Powered Industrial Truck Operator Training	253	18	7.1
1644	Metal Scaffolds	252	170	67.5
1675	Ladders	241	97	40.2
3650	Industrial Trucks: General Requirements	219	60	27.4
1529	Asbestos	212	80	37.7

COMP CORNER



Hallie Fraser
Workers' Comp & Safety Director

10/1 WORKERS' COMP RENEWALS

If your company's workers' comp policy is a 10/1 renewal, it's coming up fast. Make sure to get your payroll information in to State Fund in a timely manner so they can give you an accurate rate for the next policy year. If you are a NCBE member, and not already in our group, ask your broker or State Fund to convert you into our group program. You get a 6% discount plus the following value-added services that you are not likely to get from another group program: Discounts on safety seminars; discounts on state/federal posters (one set free per year); discounts on CPR/First Aid training (one person free); Onsite safety inspection services (free); assistance with writing your safety programs (free); assistance with training your employees (free); Workers' Comp liaison assistance (free); Cal/OSHA regulatory advice (free), and; a copy of our bimonthly newsletter, the SafetyTimes. If you use the services available, you'll definitely pay for your membership in the money you'll save for hiring a safety consultant and potentially in OSHA fines. Use us to make your business stronger (and safer)!

THE END HAS COME FOR WORKERS' COMP RATE DECREASES...

Why do good things always come to an end? The Workers' Compensation Insurance Rating Bureau's actuarial committee is recommending that the Bureau make an amended rate filing that would boost the 2009 pure premium rate to 16.7% or 16.8%.— a trend that indicates a deteriorating medical

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Hispanic Death Rate Highest in California



According to a report released by the federal Centers for Disease Control and Prevention (CDC), the death rate for Hispanic workers in the U.S. for the past ten years is higher than any other ethnic group. California had the highest total number of deaths at 773 (the next closest was Texas with 687).

“The death rate for Hispanic workers is consistently higher than other workers...”

The CDC's analysis included statistics from 1992-2006 and found that 11,303 Hispanic workers died from work-related injuries during this period. The death rate for Hispanic workers is consistently higher than other workers, for example, in 2006 the Hispanic death rate was 5.0 per 100,000 workers which for all other workers it was 4.0 per 100,000 workers. The 11,303 deaths comprised about 13% of all U.S. work-related

fatalities.

In most cases the two main causes of deaths in the workers analyzed was Fall to Lower Level and Highway Incidents. In California the number one cause was Fall to Lower Level (18%) and the number one industry for fatalities was Construction (27%).

In general, employers need to find better ways to train their Hispanic workers. Bilingual training is required. Yes, it is more difficult and employers may need to spend a little more time on safety training, but saving even one life is worth it. Cal/OSHA (<http://www.dir.ca.gov/dosh/PubOrder.asp>), Federal OSHA (http://www.osha.gov/dcsp/compliance_assistance/index.html) and State Comp Insurance Fund (<http://www.scif.com/safety/Index.html>) have training materials in English and Spanish that employers can use to train employees, at no cost.

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loss development situation that bodes very badly for employers. The rate filing would be effective for policies incepting on or after 1/1/09. At this point in time there is no word as to what State Comp Insurance Fund will file for their rates. We will keep you updated.

NEW FACT SHEET AVAILABLE

There's a new fact sheet available through NCBE called "Employers Fact Sheet: Caring for Injured Workers". It was created by the Golden State Builders Exchanges Safety Committee and covers the steps employers can take to assist injured workers in getting back to work. Contact me at (707) 542-9502 or hallie@ncbeonline.com to request a copy be mailed or emailed to you.



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NCBE

WORKERS' COMP & SAFETY DIRECTOR

Hallie Fraser
NCBE
(707) 542-9502
(707) 542-2027 fax
hallie@ncbeonline.com

Workers' Comp Trust
P.O. Box 8070
Santa Rosa, CA 95407



A CONSTRUCTION ASSOCIATION SERVING SONOMA, LAKE & MENDOCINO COUNTIES



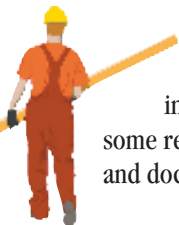
Less than 10 Employees?

Exempt from Cal/OSHA? Think again...

Do you have less than 10 employees? Think you don't have to have written safety programs or do tailgate safety meetings? WRONG! Employers with less than 10 employees are still required to have the minimum written programs and do tailgate safety meetings every ten days - Injury and Illness Prevention Program (IIPP), Hazard Communication, Emergency Medical Services, Heat Illness Prevention Plan, and Code of Safe Practices are all required.



Some requirements smaller employers are excluded from are; recording requirements (OSHA 300 log); having a written Emergency Action Plan and Fire Prevention Plan, although you are required to verbally provide this information to employees; the IIPP has some reduced requirements in the training and documentation elements.



Smaller employers are NOT exempt from the OSHA reporting requirements, that is reporting death or serious injury to Cal/OSHA within 8 hours of knowledge.

When it comes to Cal/OSHA the only time a business is excluded is when there are no employees.

If you need more information please contact Hallie Fraser, NCBE Workers' Comp & Safety Director at (707) 542-SFTY or hallie@ncbeonline.com.



PLEASE LET US KNOW...

Would you be interested in receiving the SafetyTimes via email? Please fill out the following form to let us know what you prefer and either fax it to Hallie Fraser at (707) 542-2027 or mail it to: Hallie Fraser, North Coast Builders Exchange, PO Box 8070, Santa Rosa, CA 95407. If we don't hear from you, we will continue to mail it to you.

Contact Name: _____

Company Name: _____

Address: _____

City, State, Zip: _____

I would prefer (please check one): Email only Mail only Email and mail

We will email to more than one contact within your company (supervisors, safety personnel, etc.), mail will continue to be the main contact person unless you change the contact person above. Changing the contact person for delivery of SafetyTimes will not change your NCBE membership contact information.

Email address(es): _____

Email addresses provided will be used only for the SafetyTimes distribution. NCBE does not provide email (or mailing) addresses to outside parties.

Upcoming NCBE Workers' Comp & Safety Seminars

All listed seminars are held in NCBE's Construction Training Center, 1030 Apollo Way, Santa Rosa (unless otherwise specified).

2008

- OCTOBER 15TH** CPR/First Aid
- OCTOBER 16TH** Ergonomics in Construction/Hazard Analysis
- OCTOBER 23RD** Fleet Safety
- OCTOBER 28TH** Forklift Operator Training
- NOVEMBER 14TH** Scissors Lift/Boom Lift Operator
- DECEMBER 3RD** Intro to Cal/OSHA for Construction
- JANUARY 14TH** Fall Protection – Competent Person Training
- FEBRUARY 11TH** Scaffolding – Competent Person Training

NCBE members keep an eye out in the Building News for all seminars. Flyers for each seminar are inserted starting about three weeks prior to the seminar.

For a full listing of NCBE Seminars go to www.ncbeonline.com or for workers' comp/safety seminars only go to www.ncbesafety.com. You can also contact Rebecca at (707) 542-9502 for more information regarding our lineup of seminars.





~TOP 20 CAL/OSHA CITATIONS

~HISPANIC DEATH RATE HIGHEST IN CALIFORNIA

~LESS THAN 10 EMPLOYEES?

~*Comp Corner* – 10/1 WORKERS' COMP RENEWALS

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NEW FACT SHEET AVAILABLE

Contact Us

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Safety Snippets ~ Safety Silliness:



Knock, knock – Who's there? – Eiffel – Eiffel who? Eiffel down a flight of stairs.

Safety Factoid: In every category of accident – motor vehicle, falls, drowning, fires, choking, firearms, swallowing poison, etc. – more males die than females.



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Contact Us

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